



# Detailed Course Syllabus

**Academic year:**  
2025/2026

**Semester:**  
Winter semester

**Study Program:**  
Sestrinstvo (R)  
Sestrinstvo (I)

**Year of study:**  
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## I. BASIC COURSE INFORMATION

**Name:** Menadžment u sestrinstvu

**Status:** Compulsory

**ECTS:** 4

**Code:** 279353

*Total Course Workload*

**Teaching Mode**

**Total Hours**

Lecture

30

Seminar

15

**Class Time and Place:** HKS - according to the published schedule

## II. TEACHING STAFF

*Course Holder*

**Name and Surname:** Kadović Marija

**Academic Degree:**

**Contact E-mail:**

[marija.kadovic@unicath.hr](mailto:marija.kadovic@unicath.hr)

**Telephone:**

**Office Hours:** According to the published schedule

*Course Assistant*

**Name and Surname:** Čavić Dalibor

**Academic Degree:**

**Contact E-mail:**

[dalibor.cavic@unicath.hr](mailto:dalibor.cavic@unicath.hr)

**Telephone:**

**Office Hours:** According to the published schedule

## III. DETAILED COURSE INFORMATION

**Teaching Language:** Hrvatski

**Course Description**

**Student obligations**

*Textbooks and Materials*

|                                                              |                                                                                    |
|--------------------------------------------------------------|------------------------------------------------------------------------------------|
| <b>Required</b>                                              |                                                                                    |
| <b>Supplementary</b>                                         |                                                                                    |
| <i>Examination and Grading</i>                               |                                                                                    |
| <b>Prerequisites to Obtain Signature and Take Final Exam</b> |                                                                                    |
| <b>Examination Manner</b>                                    |                                                                                    |
| <b>Grading Manner</b>                                        |                                                                                    |
| <b>Detailed Overview of Grading within ECTS</b>              |                                                                                    |
| <b>Midterm exam dates:</b>                                   |                                                                                    |
| <b>Exam period dates:</b>                                    |                                                                                    |
| <b>IV. WEEKLY CLASS SCHEDULE</b>                             |                                                                                    |
| <i>[Predavanja]</i>                                          |                                                                                    |
| <b>#</b>                                                     | <b>Topic</b>                                                                       |
| 1                                                            | Povijesni razvoj, pojam i definicija menadžmenta.                                  |
| 2                                                            | Planiranje u menadžmentu. Razine planiranja, hijerarhija ciljeva, analiza okoline. |
| 3                                                            | Organizacija u menadžmentu. Organizacijska struktura, kultura i resursi.           |
| 4                                                            | Upravljanje ljudskim potencijalima.                                                |
| 5                                                            | Vođenje u menadžmentu. Motivacija.                                                 |
| 6                                                            | Kontroliranje u menadžmentu. Alati kontrole.                                       |
| 7                                                            | Osnove menadžmenta kvalitete.                                                      |
| 8                                                            | Menadžment znanja                                                                  |
| 9                                                            | Osnove projektnog menadžmenta.                                                     |
| 10                                                           | Zdravstvena ekonomika i modeli financiranja zdravstva.                             |
| 11                                                           | Upravljanje resursima u zdravstvenoj njezi.                                        |
| 12                                                           | Poslovno odlučivanje u sestrinstvu.                                                |
| <i>[Seminari]</i>                                            |                                                                                    |
| <b>#</b>                                                     | <b>Topic</b>                                                                       |
| 1                                                            | Izlaganje studenta na odabranu temu                                                |